

# TALENT500



Resume Analysis Report - Sample Report



Observation	Weakness Identified	Suggestions to Fix
<b>Domain Alignment</b>	No Professional Summary personalization (generic)	Make summary role-targeted: Vendor Risk • Compliance • Due Diligence • Third-Party Governance
<b>Experience Depth</b>	Lacks quantified achievements (% improvement, time saved, risk reduced)	Add metrics under each role for impact
<b>Skills Section</b>	Skills not grouped into Core Competencies, ATS prefers clustering	Add groups: Compliance Controls, Risk Management, Tools, Regulations, Reporting
<b>Missing Details</b>	Does not mention key regulatory frameworks	Add: ISO 27001, SOC 2, NIST 800-53, GDPR
<b>Experience Bullets</b>	Some lines exceed 20+ words	Rewrite with Action + Tool + Result
<b>Headline</b>	ATS needs clear targeting	Add headline: <b>**Vendor Risk &amp; Compliance Specialist</b>
<b>Education Details</b>	Law background not linked to compliance	Add 1 line: "Legal foundation supporting regulatory interpretation & compliance."

Category	Missing Keywords (Must Add)
Compliance & Risk	TPRM (Third-Party Risk Management), Due Diligence Frameworks, Compliance Risk Controls, Compliance Monitoring, AML Risk Scoring
Regulations	ISO 27001, SOC2, GDPR, PCI-DSS, FINTRAC, FCA, FATF
Vendor Governance	Vendor Lifecycle Management (VLM), Contract Risk Review, SLA Governance, Remediation Tracking, Risk Register Management
Audit & Controls	Control Testing, Internal Audit Support, SOX Controls, Evidence Collection
Reporting & Analytics	Risk Dashboarding, Data Quality Checks, Trend Analysis, Issue Management Reporting
Security & Data Protection	Data Privacy, Confidentiality Controls, Access Management, DLP Monitoring

Dimension	Score (out of 10)	Evaluator Comment
1. ATS Keyword Match	6	Missing regulatory, governance & audit keywords; tool list incomplete
2. Formatting & Structure	6	Clear layout but needs sections (Summary, Highlights, Competencies)
3. Professional Summary	4	Generic; lacks impact & role targeting
4. Experience Relevance	9	Excellent alignment to compliance, AML/KYC, TPRM roles
5. Achievement Quantification	6	Almost no metrics used across roles
6. Technical/Tools Coverage	7	Good tools listed but missing enterprise TPRM tools
7. Core Competencies	5	Section missing entirely
8. Bullet Quality	6	Strong bullets but some long; need more measurable actions
9. File Parsing Readability	9	Clean, ATS-readable, simple layout
10. Role Targeting Accuracy	6	No targeted headline; summary not role-specific
<b>Cumulative Score: 64 / 100</b>		
<b>Final Verdict: Resume is strong but not ATS-optimized. Missing compliance frameworks, risk governance keywords, measurable achievements, and a targeted summary bring down score.</b>		

- Reformat resume into a 2-column modern layout sidebar for Skills/Certs and left panel for Experience. Current Format is not appropriate
- Rewrite Professional Summary into 3–4 lines with ATS-rich keywords. Include missing regulatory frameworks, risk tools, and vendor governance keywords
- Resume confined to 1 page. Rephrase vague bullets into Action + Tool + Result format.
- Sections to Include (if not already included) : Professional Summary/Career Objective, Technical Skill, Core Competencies, Work Experience with 3-4 Job responsibilities, Achievements/Awards, Additional Information, Certifications, Education, etc. Date format : MM/YY
- Add quantified achievements (e.g., reduced risk by %, improved audit accuracy by %, lowered TAT by X%)
- Add all the missing & suggested details.



# Thank You

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